CHAPTER 413

# **APPROPRIATIONS**

HOUSE BILL 14-1243

BY REPRESENTATIVE(S) Duran, May, Gerou, Fields, Melton, Williams, Vigil; also SENATOR(S) Steadman, Hodge, Lambert, Aguilar, Baumgardner, Brophy, Cadman, Crowder, Grantham, Guzman, Harvey, Heath, Herpin, Jones, Kefalas, King, Lundberg, Newell, Nicholson, Rivera, Scheffel, Schwartz, Todd, Zenzinger, Carroll.

# **AN ACT**

CONCERNING A SUPPLEMENTAL APPROPRIATION TO THE DEPARTMENT OF PERSONNEL AND ADMINISTRATION.

Be it enacted by the General Assembly of the State of Colorado:

**SECTION 1.** Appropriation to the department of personnel and administration for the fiscal year beginning July 1, 2013. In Session Laws of Colorado 2013, section 2 of chapter 441, (SB 13-230), amend Part XV as follows:

Section 2. Appropriation.

Capital letters indicate new material added to existing statutes; dashes through words indicate deletions from existing statutes and such material not part of act.

			APPROPRIATION FROM			
ITEM & SUBTOTAL	TOTAL	GENERAL FUND	GENERAL FUND	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS
			EXEMPT			
\$	\$	\$	\$	\$	\$	\$

# PART XV DEPARTMENT OF PERSONNEL AND ADMINISTRATION

# (1) EXECUTIVE DIRECTOR'S OFFICE

(1)	Donartmont	Administration
(A	) Debartment	Administration

(A) Department Administration	on				
Personal Services	1,587,245		15,648 <sup>a</sup>	1,571,597 <sup>b</sup>	
				(17.8 FTE)	
Health, Life, and Dental	2,481,671	650,977	155,633 <sup>a</sup>	1,675,061 <sup>b</sup>	
Short-term Disability	38,335	13,036	$2,867^{a}$	22,432 <sup>b</sup>	
S.B. 04-257 Amortization					
<b>Equalization Disbursement</b>	732,739	244,685	56,004 <sup>a</sup>	$432,050^{b}$	
S.B. 06-235					
Supplemental Amortization					
<b>Equalization Disbursement</b>	660,716	220,112	50,559 <sup>a</sup>	$390,045^{b}$	
Salary Survey	664,921	136,518	83,711 <sup>a</sup>	444,692 <sup>b</sup>	
Merit Pay	299,879	86,049	22,253 <sup>a</sup>	191,577 <sup>b</sup>	
Shift Differential	47,088			47,088 <sup>b</sup>	
Workers' Compensation	213,489	56,549	19,462ª	137,478 <sup>b</sup>	
Operating Expenses	99,531			99,531 <sup>b</sup>	
Legal Services					
for 2,563 hours	233,438	163,615	11,158 <sup>a</sup>	58,665 <sup>b</sup>	

Administrative Law				
Judge Services	6,236		6,124 <sup>a</sup>	112 <sup>b</sup>
Purchase of Services				
from Computer Center	1,689,638	438,816	55,478 <sup>a</sup>	1,195,344 <sup>b</sup>
Colorado State Network	268,501	71,120	24,478 <sup>a</sup>	172,903 <sup>b</sup>
Payment to Risk				
Management and				
Property Funds	566,716	150,110	51,661 <sup>a</sup>	364,945 <sup>b</sup>
Vehicle Lease Payments	84,173		2,128ª	82,045 <sup>b</sup>
Leased Space	666,423	258,016	49,776 <sup>a</sup>	358,631 <sup>b</sup>
Capitol Complex				
Leased Space	2,155,209	1,123,815	230,621ª	800,773 <sup>b</sup>
Communications				
Services Payments	1,284	640		644 <sup>b</sup>
COFRS Modernization	288,061	128,128	16,396 <sup>a</sup>	143,537 <sup>b</sup>
Information				
Technology Security	20,602	5,368	837ª	14,397 <sup>b</sup>
_	12,805,895			

<sup>&</sup>lt;sup>a</sup> These amounts shall be from various sources of cash funds including, but not limited to, the Group Benefit Plans Reserve Fund created in Section 24-50-613 (1), C.R.S., the Supplier Database Cash Fund created in Section 24-102-202.5 (2) (a), C.R.S., and the Debt Collections Fund created in Section 24-30-202.4 (3) (e), C.R.S. <sup>b</sup> Of these amounts, \$6,267,078 shall be from user fees from state agencies and \$1,936,469 shall be from statewide indirect cost recoveries from the Department of Personnel.

# (B) Statewide Special Purpose

(1) Colorado State Employees Assistance Program

						APPI	ROPRIATION I	ROM		
	ITEM & SUBTOTAL		TOTAL	GENERAL FUND	GENERAL FUND EXEMPT		CASH FUNDS	REA	PPROPRIATED FUNDS	FEDERAL FUNDS
	\$	\$		\$	\$	\$		\$	\$	
Personal Services	715,500									
Operating Expenses	(11.0 FTE 53,794									
Indirect Cost Assessment	110,018	3								
	879,312	2							879,312a	

<sup>&</sup>lt;sup>a</sup> This amount shall be set forth by the Department in the program procedures adopted pursuant to Section 24-50-604 (1) (k) (IV), C.R.S., and may include, but need not be limited to, funds from the Group Benefit Plans Reserve Fund created in Section 24-50-613 (1), C.R.S., the Risk Management Fund created in Section 24-30-1510 (1) (a), C.R.S., and interest derived from the investment of said funds.

(2) Office of the				
State Architect	467,005	467,005		
		(5.0 FTE)		
(3) Colorado State Archives				
Personal Services	<del>588,111</del>	<del>405,594</del>	153,446ª	29,071 <sup>b</sup>
	614,396	431,879		
	(9.9 FTE)			
	(10.4 FTE)			
Operating Expenses	<del>62,447</del>	<del>62,447</del>		
_	125,822	125,822		

650,558

740,218

(4) Other Statewide Special Purpose

Test Facility Lease 119,842a 119,842

**Employment Security** 

 $8,736^{b}$ Contract Payment 20,000 11,264

139,842

14,942,612 15,032,272

#### (2) DIVISION OF HUMAN RESOURCES

## (A) Human Resource Services

(1) State Agency Services

Personal Services 1,617,780

(19.2 FTE)

Operating Expenses 88,496

Employee

Engagement Survey 215,000

1,921,276 215,000

1,706,276a

2241

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<sup>&</sup>lt;sup>a</sup> This amount shall be from user fees from non-state agencies.

<sup>&</sup>lt;sup>b</sup> This amount shall be from user fees from state agencies.

<sup>&</sup>lt;sup>a</sup> This amount shall be from statewide indirect cost recoveries from the Department of Personnel.

<sup>&</sup>lt;sup>b</sup> This amount shall be from fees from user agencies based on historical utilization.

			APPROPRIATION FROM			
ITEM & SUBTOTAL	TOTAL	GENERAL FUND	GENERAL FUND	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS
			EXEMPT			
\$	\$	\$	\$	\$	\$	\$

<sup>&</sup>lt;sup>a</sup> Of this amount, \$873,674 shall be from statewide indirect cost recoveries from the Department of Labor and Employment, \$725,590 shall be from statewide indirect cost recoveries from the Department of Personnel, and \$107,012 shall be from statewide indirect cost recoveries from the Department of State.

(2) Training Services			
Personal Services	596,152	33,417 <sup>a</sup>	562,735 <sup>b</sup>
			(4.0 FTE)
Operating Expenses	80,542	6,888ª	73,654 <sup>b</sup>
Indirect Cost Assessment	4,552		4,552 <sup>b</sup>
	681,246		

<sup>&</sup>lt;sup>a</sup> These amounts shall be from training revenue from non-state agencies and institutions of higher education.

#### (B) Employee Benefits Services

Personal Services	778,013	778,013 <sup>a</sup>
		(12.0 FTE)
Operating Expenses	58,324	58,324 <sup>a</sup>
Utilization Review	40,000	$40,\!000^{\mathrm{a}}$

<sup>&</sup>lt;sup>b</sup> These amounts shall be from training revenue from state agencies.

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Supplemental State

Contribution Fund	1,273,980	1,273,980(I) <sup>b</sup>
Indirect Cost Assessment	60,236	60,236 <sup>a</sup>
	2,210,553	

<sup>&</sup>lt;sup>a</sup> These amounts shall be from the Group Benefit Plans Reserve Fund created in Section 24-50-613 (1), C.R.S.

# (C) Risk Management Services

(	1	Risk Management Progra	m Administrative Cost

` '			
Personal Services	753,646		753,646 <sup>a</sup>
			(11.5 FTE)
Operating Expenses	68,427		68,427 <sup>a</sup>
Actuarial and			
Broker Services	326,516		326,516 <sup>a</sup>
Risk Management			
Information System	137,448		137,448ª
Additional Payments			
from Recommendation			
by the State Claims Board			
Pursuant to Section			
24-10-114 (5) (b), C.R.S.	<del>2,835,738</del>	<del>2,835,738</del>	
	4,902,256	4,902,256	
Indirect Cost Assessment	42,010		$42,010^{a}$
	4,163,785		

<sup>&</sup>lt;sup>b</sup> This amount shall be from the Supplemental State Contribution Fund created in Section 24-50-609 (5), C.R.S. Moneys in the Supplemental State Contribution Fund are continuously appropriated and are included for informational purposes only.

				APPROPRIATION 1	FROM	
ITEM & SUBTOTAL	TOTAL	GENERAL FUND	GENERAL FUND EXEMPT	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS
\$	\$	\$	\$	\$	\$	5

6,230,303

(2) Liability

 Liability Claims
 4,584,689

 Liability Excess Policy
 299,151

 Liability Legal Services
 3,056,460

 7,940,300

7,940,300(I)<sup>a</sup>

(3) Property

Property Policies

5,074,822

Property Deductibles

and Payouts 2,909,193 7,984,015

7,984,015(I)<sup>a</sup>

<sup>&</sup>lt;sup>a</sup> These amounts shall be from the Risk Management Fund created in Section 24-30-1510 (1) (a), C.R.S., the Self-Insured Property Fund created in Section 24-30-1510.5 (1) (a), C.R.S., and the State Employee Workers' Compensation Account created in Section 24-30-1510.7 (1) (a), C.R.S.

<sup>&</sup>lt;sup>a</sup> This amount shall be from appropriations to other state agencies for the Risk Management Fund created in Section 24-30-1510 (1) (a), C.R.S. Moneys in this fund are continuously appropriated for purposes other than the direct and indirect administrative costs of operating the risk management system pursuant to Section 24-30-1510 (1) (a), C.R.S.

<sup>a</sup> This amount shall be from appropriations to other state agencies for the Self-Insured Property Fund created in Section 24-30-1510.5 (1) (a), C.R.S. Moneys in this fund are continuously appropriated for purposes other than the direct and indirect administrative costs of operating the risk management system pursuant to Section 24-30-1510.5 (1) (a), C.R.S.

(4) Workers'

Compensation<sup>55a</sup>

Workers'

Compensation Claims 36,883,838

Workers' Compensation

TPA Fees and Loss Control 2,200,000

Workers' Compensation

Excess Policy 951,893

Workers' Compensation

Legal Services 1,085,089

41,120,820

41,120,820a

<del>66,021,995</del>

68,088,513

#### (3) CONSTITUTIONALLY INDEPENDENT ENTITIES

## (A) Personnel Board

Personal Services	473,603	472,425	1,178ª
	(4.8 FTE)		
Operating Expenses	20,505	20,505	

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<sup>&</sup>lt;sup>a</sup> This amount shall be from appropriations to other state agencies for the State Employee Workers' Compensation Account created in Section 24-30-1510.7 (1) (a), C.R.S.

						APP	ROPRIATION	FROM		
	EM & TOTAL	TOTAL		GENERAL FUND	GENERAL FUND EXEMPT		CASH FUNDS		PROPRIATED FUNDS	FEDERAL FUNDS
	\$ \$		\$		\$ LALWII I	\$		\$	\$	
Legal Services for 330 hours	 30,056	524.164		30,056						
		524,164	ł							

<sup>&</sup>lt;sup>a</sup> This amount shall be from receipts collected for copies of information and case documentation.

## (4) CENTRAL SERVICES

## (A) Administration

 Personal Services
 649,250

 (8.0 FTE)

 Operating Expenses
 58,445

 Indirect Cost Assessment
 51,840

 759,535

759,535a

2246

#### (B) Integrated Document Solutions

Personal Services 5,898,212

133,509<sup>a</sup>

5,764,703<sup>b</sup>

<sup>&</sup>lt;sup>a</sup> This amount shall be from fees from user agencies deposited in the Department of Personnel Revolving Fund created in Section 24-30-1108 (1), C.R.S., and the Motor Fleet Management Fund created in Section 24-30-1115 (1), C.R.S.

				(106.4 FTE)
Personal Services				
Contingency Funds	468,656		$8,106^{a}$	460,550 <sup>b</sup>
Operating Expenses	12,507,407		971,105 <sup>a</sup>	11,536,302 <sup>b</sup>
Operating Expenses				
Contingency Funds	700,365		$9,506^{a}$	690,859 <sup>b</sup>
Utilities	69,000			$69,000^{b}$
Mail Equipment Purchase	223,754	46,130		177,624 <sup>b</sup>
Address Confidentiality				
Program	128,823		128,823°	
			(2.0 FTE)	
Indirect Cost Assessment	384,732			384,732 <sup>b</sup>
•	20,380,949			

<sup>&</sup>lt;sup>a</sup> These amounts shall be from user fees from non-state agencies.

# (C) Fleet Management Program and Motor Pool Services

Personal Services 737,783

(14.0 FTE)

Operating Expenses 214,271

Fuel and

Automotive Supplies 25,514,293

Vehicle Replacement

Lease, Purchase or

Lease/Purchase 18,014,816\*

b These amounts shall be from fees from user agencies deposited in the Department of Personnel Revolving Fund created in Section 24-30-1108 (1), C.R.S.

<sup>&</sup>lt;sup>c</sup> This amount shall be from offender fees deposited to the Address Confidentiality Program Surcharge Fund created in Section 24-30-2114 (4) (a), C.R.S.

					APPI	ROPRIATION	FROM		
	ITEM & SUBTOTAL	TOTAL	GENERAL FUND	GENERAL FUND EXEMPT		CASH FUNDS	REAI	PPROPRIATED FUNDS	FEDERAL FUNDS
	\$	\$	\$	\$	\$		\$	\$	
Indirect Cost Assessment	 18,032,956 364,528 44,845,691 44,863,831							44,845,691 <sup>b</sup> 44,863,831 <sup>b</sup>	

<sup>&</sup>lt;sup>a</sup> Pursuant to Section 24-82-801 (2), C.R.S., the Department of Personnel and Administration is authorized to enter into a lease-purchase agreement for the approved FY 2013-14 vehicle replacements and additions. The lease-purchase agreement shall be for a period of up to ten years and shall not exceed an amount over \$22,000,000 \$24,000,000.

## (D) Facilities Maintenance -

## **Capitol Complex**

Compiex			
sonal Services	2,803,256		
	(55.2 FTE)		
perating Expenses	2,696,625		
apitol Complex Repairs	56,520		
pitol Complex Security	385,384		
tilities	4,900,852		
ndirect Cost Assessment	2,067,945		
_	12,910,582		290,276ª

<sup>&</sup>lt;sup>b</sup> This amount shall be from fees from user agencies deposited in the Motor Fleet Management Fund created in Section 24-30-1115 (1), C.R.S.

<del>78,896,757</del> 78,914,897

# (5) DIVISION OF ACCOUNTS AND CONTROL - CONTROLLER

#### (A) Office of the State Controller

Personal Services	2,682,872	804,862	1,152,617 <sup>a</sup>	725,393 <sup>b</sup>
	(34.1 FTE)			
Operating Expenses	141,581	35,583	105,998ª	
Recovery Audit Program				
Disbursements	1,000		1,000°	
	2,825,453			

<sup>&</sup>lt;sup>a</sup> These amounts shall be from rebates received from the Procurement Card Program and from institutions of higher education.

## (B) State Purchasing Office

Personal Services	805,769	805,769 <sup>a</sup>
		(9.5 FTE)
Operating Expenses	27,000	27,000°
Statewide Travel		
Management Program	100,857	100,857 <sup>a</sup>
_		(2.0 FTE)
	933,626	

<sup>&</sup>lt;sup>a</sup> This amount shall be from non-state revenue deposited in the Department of Personnel Revolving Fund created in Section 24-30-1108 (1), C.R.S.

b This amount shall be from user fees from other state agencies deposited in the Department of Personnel Revolving Fund created in Section 24-30-1108 (1), C.R.S.

<sup>&</sup>lt;sup>b</sup> This amount shall be from statewide indirect cost recoveries from the Department of Personnel.

<sup>&</sup>lt;sup>c</sup> This amount shall be from the Recovery Audit Cash Fund created in Section 24-30-203.5 (8), C.R.S.

				APPROPRIATION	FROM	
ITEM &	TOTAL	GENERAL	GENERAL	CASH	REAPPROPRIATED	FEDERAL
SUBTOTAL		FUND	FUND	FUNDS	FUNDS	FUNDS
			EXEMPT			
\$	\$	\$	\$	\$	\$	\$

<sup>&</sup>lt;sup>a</sup> These amounts shall be from rebates received from the Procurement Card Program, institutions of higher education, reimbursements from the Western States Contracting Alliance (WSCA), and car rental and travel agency rebates.

# (C) Supplier Database and e-Procurement

Personal Services	428,426	428,426 <sup>a</sup>
		(7.0 FTE)
Operating Expenses	2,501,539	2,501,539 <sup>a</sup>
	2 929 965	

<sup>&</sup>lt;sup>a</sup> These amounts shall be from the Supplier Database Cash Fund created in Section 24-102-202.5 (2) (a), C.R.S.

## (D) Collections Services

Personal Services	924,596
	(20.0 FTE)
Operating Expenses	349,085
Private Collection	
Agency Fees	800,000
Indirect Cost Assessment	250,433
_	2,324,114

<sup>a</sup> This amount shall be from collection fees and receipts.

9,013,158

#### (6) ADMINISTRATIVE COURTS

Personal Services 3,229,131 (40.0 FTE)

Operating Expenses 143,260

Indirect Cost Assessment 171,000

3,543,391 105,916<sup>a</sup> 3,437,475<sup>b</sup>

TOTALS PART XV
(PERSONNEL AND

**ADMINISTRATION**) \$172,942,077 \$9,154,163 \$12,354,837<sup>a</sup> \$151,433,077<sup>b</sup> \$175,116,395 \$11,310,341 \$151,451,217<sup>b</sup>

FOOTNOTES -- The following statements are referenced to the numbered footnotes throughout section 2.

<u>55a</u> Department of Personnel and Administration, Division of Human Resources, Risk Management Services, Workers' Compensation -- It is the intent of the General Assembly that the Department of Personnel be authorized to transfer spending authority for the Workers' Compensation subsection among the line items within this subsection.

<sup>&</sup>lt;sup>a</sup> This amount shall be from user fees from non-state agencies.

<sup>&</sup>lt;sup>b</sup> This amount shall be from user fees from state agencies.

<sup>&</sup>lt;sup>a</sup> Of this amount, \$1,273,980 contains an (I) notation.

<sup>&</sup>lt;sup>b</sup>Of this amount, \$15,924,315 contains an (I) notation.

			APPROPRIATION FROM			
ITEM & SUBTOTAL	TOTAL	GENERAL FUND	GENERAL FUND EXEMPT	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS
\$	\$	\$	\$	\$	\$	\$

SECTION 2. Appropriation to the department of personnel and administration for the fiscal year beginning July 1, 2012. In Session Laws of Colorado 2012, section 2 of chapter 305, (HB 12-1335), amend Part XV (2) (C) and affected totals as amended by section 1 of chapter 432, (SB 13-099), Session Laws of Colorado 2013, as follows:

# PART XV DEPARTMENT OF PERSONNEL AND ADMINISTRATION

## (2) DIVISION OF HUMAN RESOURCES

(C) Risk Management Services
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(C) Risk Management Sei	rvices	
Personal Services	753,646	753,646 <sup>a</sup>
		(10.5 FTE)
Operating Expenses	68,427	$68,427^{a}$
Legal Services		
for 31,860 hours	2,461,185	$2,461,185(I)^b$
Liability Premiums	7,446,986	$7,446,986(I)^{b}$
Property Premiums	8,698,417	8,698,417(I) <sup>c</sup>
Workers' Compensation		
Premiums	<del>38,808,757</del>	38,808,757 <sup>d</sup>
	40,447,902	1,639,145°
Indirect Cost Assessment	52,088	52,088 <sup>a</sup>
	<del>58,289,506</del>	

<sup>a</sup> These amounts shall be from the Risk Management Fund created in Section 24-30-1510 (1) (a), C.R.S., pursuant to Section 24-30-1510 (3), C.R.S., the Self-Insured Property Fund created in Section 24-30-1510.5 (1) (a), C.R.S., pursuant to Section 24-30-1510.5 (3), C.R.S., and the State Employee Workers' Compensation Account created in Section 24-30-1510.7 (1) (a), C.R.S., pursuant to Section 24-30-1510.7 (2), C.R.S.

<sup>b</sup> These amounts shall be from appropriations to other state agencies for the Risk Management Fund created in Section 24-30-1510 (1) (a), C.R.S. For informational purposes, moneys in this fund are continuously appropriated for purposes other than the direct and indirect administrative costs of operating the risk management system.

<sup>c</sup> This amount shall be from appropriations to other state agencies for the Self-Insured Property Fund created in Section 24-30-1510.5 (1) (a), C.R.S. For informational purposes, moneys in this fund are continuously appropriated for purposes other than the direct and indirect administrative costs of operating the risk management system.

<sup>d</sup> This amount shall be from appropriations to other state agencies for the State Employee Workers' Compensation Account created in Section 24-30-1510.7 (1) (a), C.R.S.

<sup>e</sup> This amount shall be from the State Employee Workers' Compensation Account created in Section 24-30-1510.7 (1) (a), C.R.S.

TOTALS PART XV (PERSONNEL)

\$164,229,133 \$6,646,114 \$12,565,917<sup>a</sup> \$145,017,102<sup>b</sup> \$165,868,278 \$14,205,062<sup>a</sup>

<sup>&</sup>lt;sup>a</sup> Of this amount, \$1,278,660 contains an (I) notation.

<sup>&</sup>lt;sup>b</sup> Of this amount, \$18,606,588 contains an (I) notation.

**SECTION 3. Safety clause.** The general assembly hereby finds, determines, and declares that this act is necessary for the immediate preservation of the public peace, health, and safety.

Approved: February 27, 2014